

Nooksack Valley School District
Certificated Instructional Staff Salary Schedule (1.60% IPD)
2020-2021

Years of Service	# of Days	Calculation (DO Use Only)	BA	BA + 15	BA + 30	BA + 45	BA + 90	MA	MA + 45	MA + 90	MA + 90
0	Base	183	\$50,094	\$51,447	\$52,849	\$54,254	\$60,058	\$60,058	\$64,567	\$67,473	
	Per Diem Rate		\$39.11	\$40.16	\$41.26	\$42.35	\$46.88	\$46.88	\$50.40	\$52.67	
	DD		\$821	\$843	\$866	\$889	\$984	\$984	\$1,058	\$1,106	
	Total	n/a	\$50,915	\$52,290	\$53,715	\$55,143	\$61,042	\$61,042	\$65,625	\$68,579	
1	Base	183	\$50,768	\$52,140	\$53,560	\$55,026	\$60,726	\$60,726	\$65,281	\$68,167	
	Per Diem Rate		\$39.63	\$40.70	\$41.81	\$42.96	\$47.41	\$47.41	\$50.96	\$53.21	
	DD	3	\$832	\$855	\$878	\$902	\$996	\$996	\$1,070	\$1,117	
	Total	n/a	\$51,600	\$52,995	\$54,438	\$55,928	\$61,722	\$61,722	\$66,351	\$69,284	
2	Base	183	\$51,410	\$52,796	\$54,230	\$55,810	\$61,398	\$61,398	\$65,940	\$68,858	
	Per Diem Rate		\$40.13	\$41.21	\$42.33	\$43.57	\$47.93	\$47.93	\$51.48	\$53.75	
	DD	3	\$843	\$865	\$889	\$915	\$1,007	\$1,007	\$1,081	\$1,129	
	Total	n/a	\$52,253	\$53,661	\$55,119	\$56,725	\$62,405	\$62,405	\$67,021	\$69,987	
3	Base	183	\$52,073	\$53,471	\$54,921	\$56,551	\$62,035	\$62,035	\$66,565	\$69,556	
	Per Diem Rate		\$40.65	\$41.74	\$42.87	\$44.15	\$48.43	\$48.43	\$51.96	\$54.30	
	DD	3	\$854	\$877	\$900	\$927	\$1,017	\$1,017	\$1,091	\$1,140	
	Total	n/a	\$52,927	\$54,348	\$55,821	\$57,478	\$63,052	\$63,052	\$67,656	\$70,696	
4	Base	183	\$52,722	\$54,182	\$55,640	\$57,327	\$62,703	\$62,703	\$67,263	\$70,275	
	Per Diem Rate		\$41.16	\$42.30	\$43.43	\$44.75	\$48.95	\$48.95	\$52.51	\$54.86	
	DD	3	\$864	\$888	\$912	\$940	\$1,028	\$1,028	\$1,103	\$1,152	
	Total	n/a	\$53,586	\$55,070	\$56,552	\$58,267	\$63,731	\$63,731	\$68,366	\$71,427	
5	Base	183	\$53,393	\$54,859	\$56,333	\$58,113	\$63,382	\$63,382	\$68,123	\$70,997	
	Per Diem Rate		\$41.68	\$42.83	\$43.98	\$45.37	\$49.48	\$49.48	\$53.18	\$55.42	
	DD	3	\$875	\$899	\$924	\$953	\$1,039	\$1,039	\$1,117	\$1,164	
	Total	n/a	\$54,268	\$55,758	\$57,257	\$59,066	\$64,421	\$64,421	\$69,240	\$72,161	
6	Base	183	\$54,082	\$55,517	\$57,040	\$58,909	\$64,078	\$64,078	\$68,600	\$71,685	
	Per Diem Rate		\$42.22	\$43.34	\$44.53	\$45.99	\$50.02	\$50.02	\$53.55	\$55.96	
	DD	3	\$887	\$910	\$935	\$966	\$1,050	\$1,050	\$1,125	\$1,175	
	Total	n/a	\$54,969	\$56,427	\$57,975	\$59,875	\$65,128	\$65,128	\$69,725	\$72,860	
7	Base	183	\$55,293	\$56,749	\$58,293	\$60,264	\$65,381	\$65,381	\$69,968	\$73,141	
	Per Diem Rate		\$43.16	\$44.30	\$45.51	\$47.04	\$51.04	\$51.04	\$54.62	\$57.10	
	DD	3	\$906	\$930	\$956	\$988	\$1,072	\$1,072	\$1,147	\$1,199	
	Total	n/a	\$56,199	\$57,679	\$59,249	\$61,252	\$66,453	\$66,453	\$71,115	\$74,340	
8	Base	183	\$57,067	\$58,602	\$60,182	\$62,316	\$67,432	\$67,432	\$72,083	\$75,370	
	Per Diem Rate		\$44.55	\$45.75	\$46.98	\$48.65	\$52.64	\$52.64	\$56.27	\$58.84	
	DD	3	\$936	\$961	\$987	\$1,022	\$1,105	\$1,105	\$1,182	\$1,236	
	Total	n/a	\$58,003	\$59,563	\$61,169	\$63,338	\$68,537	\$68,537	\$73,265	\$76,606	
9	Base	183	-	\$60,521	\$62,179	\$64,390	\$69,504	\$69,504	\$74,266	\$77,666	
	Per Diem Rate		-	\$47.25	\$48.54	\$50.27	\$54.26	\$54.26	\$57.98	\$60.63	
	DD	3	-	\$992	\$1,019	\$1,056	\$1,139	\$1,139	\$1,218	\$1,273	
	Total	n/a	-	\$61,513	\$63,198	\$65,446	\$70,643	\$70,643	\$75,484	\$78,939	
10	Base	183	-	-	\$64,199	\$66,570	\$71,687	\$71,687	\$76,510	\$80,022	
	Per Diem Rate		-	-	\$50.12	\$51.97	\$55.96	\$55.96	\$59.73	\$62.47	
	DD	3	-	-	\$1,053	\$1,091	\$1,175	\$1,175	\$1,254	\$1,312	
	Total	n/a	-	-	\$65,252	\$67,661	\$72,862	\$72,862	\$77,764	\$81,334	
11	Base	183	-	-	-	\$68,815	\$73,931	\$73,931	\$78,859	\$82,442	
	Per Diem Rate		-	-	-	\$53.72	\$57.71	\$57.71	\$61.56	\$64.36	
	DD	3	-	-	-	\$1,128	\$1,212	\$1,212	\$1,293	\$1,352	
	Total	n/a	-	-	-	\$69,943	\$75,143	\$75,143	\$80,152	\$83,794	
12	Base	183	-	-	-	\$70,987	\$76,263	\$76,263	\$81,271	\$84,963	
	Per Diem Rate		-	-	-	\$55.42	\$59.53	\$59.53	\$63.44	\$66.33	
	DD	3	-	-	-	\$1,164	\$1,250	\$1,250	\$1,332	\$1,393	
	Total	n/a	-	-	-	\$72,151	\$77,513	\$77,513	\$82,603	\$86,356	
13	Base	183	-	-	-	-	\$78,678	\$78,678	\$83,742	\$87,542	
	Per Diem Rate		-	-	-	-	\$61.42	\$61.42	\$65.37	\$68.34	
	DD	3	-	-	-	-	\$1,290	\$1,290	\$1,373	\$1,435	
	Total	n/a	-	-	-	-	\$79,968	\$79,968	\$85,115	\$88,977	
14	Base	183	-	-	-	-	\$81,163	\$81,163	\$86,388	\$90,222	
	Per Diem Rate		-	-	-	-	\$63.36	\$63.36	\$67.44	\$70.43	
	DD	3	-	-	-	-	\$1,331	\$1,331	\$1,416	\$1,479	
	Total	n/a	-	-	-	-	\$82,494	\$82,494	\$87,804	\$91,701	
15	Base	183	-	-	-	-	\$83,273	\$83,273	\$88,633	\$92,568	
	Per Diem Rate		-	-	-	-	\$65.01	\$65.01	\$69.19	\$72.26	
	DD	3	-	-	-	-	\$1,365	\$1,365	\$1,453	\$1,517	
	Total	n/a	-	-	-	-	\$84,638	\$84,638	\$90,086	\$94,085	
16-24	Base	183	-	-	-	-	\$87,655	\$87,655	\$93,298	\$97,438	
	Per Diem Rate		-	-	-	-	\$68.43	\$68.43	\$72.83	\$76.06	
	DD	3	-	-	-	-	\$1,437	\$1,437	\$1,529	\$1,597	
	Total	n/a	-	-	-	-	\$89,092	\$89,092	\$94,827	\$99,035	
25	Base	183	-	-	-	-	\$89,999	\$89,999	\$95,793	\$100,043	
	Per Diem Rate		-	-	-	-	\$70.26	\$70.26	\$74.78	\$78.10	
	DD	3	-	-	-	-	\$1,475	\$1,475	\$1,570	\$1,640	
	Total	n/a	-	-	-	-	\$91,474	\$91,474	\$97,363	\$101,683	